

ST. MARY'S EPISCOPAL CHURCH
VESTRY MEETING MINUTES
November 29, 2018

Present: Senior Warden-Murry Edwards, Junior Warden-Paul Westrom, Treasurer-Chris Bartlett, Peter Collins, Michelle Freitas, Julie Zecher, Dave Ferkinhoff, David Brierley, Jenny Williams, Trish Culver, and the Rector- the Rev. Jennifer Pedrick.

Absent: Chris Barker and Mattie Gustafson

Jennifer began the meeting at 6:06 with a prayer.

Prayers In Lieu of Bible Study- *Jennifer: Prayers in Stillness and Waiting.* What does this mean to each of us? The theme of Advent is, "We're Waiting, and We're Human."

Congregational Development

Service Outreach and Finances

The 2019 budget and shortfall on the revenue side, the need to decrease the draw. What direction will the administrative position take? There is a need to create an operating procedures plan (handbook) for yearly maintenance of the grounds.

Dave Brierley did a forecasting report on the results and the follow-up from the pledge drive. The pledge drive reflects increases that could grow in the next few weeks. The number of people pledging is up, and the amounts of many individual pledges increased.

We are about \$46,000 away from our ideal draw on the endowment. We are committed to reducing our draw to 5.5-6% by 2020.

Invite, Welcome, Connect

This program should be a #1 priority for us. There was discussion of recruiting new leadership for this program as Linda Drummond needs to step back at this time and function as a member of a team.

Creative Ideas to Lessen the Budget Concerns

Should we close the Historic Church for the winter to save on electric costs? Are there grants at the Diocesan level for programs such as *Invite, Welcome, Connect*? Is there a potential fundraiser that we have not thought of?

Technical/Computing Issues

St. Mary's needs to move away from cloud computing to having our own server. Dave Ferkinhoff, and David Brierley will take the lead on this.

Dave Ferkinhoff will also contact the diocese regarding the issues of any possible grants for programs from the diocese.

Sunday Morning Schedule

People feel that the Sunday Morning schedule is too compressed. No one has come forward to chair "Coffee after Church." There is interest in this happening and a consensus that even a cup of coffee and time to communicate is going to be positive for people who want to delay leaving the building to socialize after the later service.

Discussion and Motion Regarding the Designation of a Portion of Rev. Pedrick's Salary to be Tax Free & a Housing Allowance

Chris Bartlett will seek an opinion from a real estate professional from the Island to assess the value of St. Mary's Parsonage to properly establish a figure to be a designated housing allowance.

Rainbow Flag Proposal

Where does the process of the Rainbow Flag stand? Who is working on forwarding that process? There was discussion on finding a source for the production of the flag.

Other Important Considerations

Paul Westrom discussed ongoing ideas regarding the establishment of solar fields on St. Mary's properties to support the energy needs of the campus. Issues with the day care center and parking on the south lot that St. Mary's owns and is responsible for.

Consent Agenda

A motion was made to approve the Consent Agenda which included the minutes of the October meeting. The motion passed.

The Meeting closed at about 8:17 with "thank-you" all around

Respectfully submitted,

Julie Zecher