

ST. MARY'S EPISCOPAL CHURCH
VESTRY MEETING MINUTES
November 30, 2017

Present: Senior Warden- Linda Drummond, Treasurer- Chris Bartlett, Junior Warden- Dave Monroe, Jenny Williams, Michelle Freitas, Steve Downing, the Rev. Jennifer Pedrick, Rector, Paul Westrom, Christian Myers, Trish Culver, Dave Ferkinhoff, Chris Barker and Peter Collins.

Absent: Clerk- Mattie Gustafson,

Jennifer began the meeting at 6:04 with scripture, Hebrews 12:1-4 and prayer. The vestry leadership covenant was read aloud.

Consent Agenda

Chris Bartlett made a motion, seconded by Steve Downing, that we accept the Consent Agenda, which included the Minutes for October, and the Property Report and Financial Report for October. The motion passed. There was brief discussion about the purchase of appliances for the rectory. Currently the two stoves/ovens, refrigerator are in poor working condition or not working at all. There is no microwave. Jennifer hopes to entertain in the rectory. After brief discussion, a motion was made by Dave M. to approve the purchase and seconded by Michelle. The vestry agreed to purchase the appliances with an anonymous donation of \$2371.60 provided for that purpose plus an additional \$2493.93 in capital funds.

Discussion of Jennifer's vision statement

There was a 20 minutes discussion of the vision statement. Highlights of the discussion include the institution of 8X10 dinner parties, focus on youth, and "growing the church". This is a three year plan, and will be further discussed and introduced at annual meeting.

Pastoral Musician Job Description

The document was corrected to read \$275 per week to be paid bi-weekly. The vestry voted to approve job description. Karin Larsen will continue to work with choir at 8 am service, and play a larger role in planning worship.

Property Report

There was additional discussion regarding plowing the South lot near Old Parish House.

December party for vestry

The members discussed having additional dialogue about budget and the pressing issues at the historic church. Jennifer had invited staff and other church commission leaders to the party, feeling it necessary to show appreciation and celebrate with this group. Vestry agreed that this would be a good opportunity for fellowship and thanksgiving. We may have to schedule additional meetings after the Christmas season to prepare for the annual meeting.

Budget/Financials

Thanks to Chris Bartlett for the extensive work on financials and preparing the working draft of the budget. Several highlights of the document were discussed. Personnel expenses have changed greatly with the loss of Stephanie, and the change of medical insurance for Kim. There was discussion of collecting pledge cards still outstanding, the revenue for our rental spaces, and doing some fundraising.

Historic Church Issues

The vestry has agreed that the repair and restoration of both the exterior, and then interior of the church is crucial. Thankfully we have the use of the St. George's chapel. The church will be closed until all problems with foundation and roof leaks, and removal of mold is accomplished. There is no chance that we can hold any Christmas services in the historic church. After some repairs and landscaping were completed, the basement is dry. We are waiting for an additional detailed report about the actual condition, and the cost of this major work. We need to hold a capital campaign. The hope is to enlist "community" support, including the community outside of St. Mary's. Church members will be kept apprised of all of this via different communications, letters, e-mail and website. Paul Westrom will spearhead this work.

The meeting adjourned at 8:01 p.m.

**Important upcoming meetings -
Party – Thursday, December 21, 2017 at 6pm**

Respectfully submitted,
Patricia M. Culver for
Mattie E. Gustafson, Clerk

Addendum

eMail Motion re Church Restoration

Proposed by Chris Bartlett, seconded by Linda D.
December 7, 2017

I hereby make a motion to vote via email to authorize Paul Westrom to spend up to \$1000.00 for the inspections and planning process for repair and mold remediation in the historic church.

Eight Vestry members cast their votes in the affirmative. Motion passed.