

ST. MARY'S EPISCOPAL CHURCH
VESTRY MEETING MINUTES
January 24, 2019

Present: Senior Warden-Murry Edwards, Junior Warden-Paul Westrom, Treasurer-Chris Bartlett, Clerk-Mattie Gustafson, Julie Zecher, Dave Ferkinhoff, David Brierley, Trish Culver, and the Rector- the Rev. Jennifer Pedrick.

Absent: Chris Barker, Peter Collins, Michelle Freitas and Jenny Williams

Jennifer began the meeting at 6:03. On the 20th anniversary of her ordination (on a similar dark and stormy night!) – Jennifer, with the assistance of the Vestry, renewed her ordination vows.

Congregational Development
2019 Priorities and Goals

Parish Priorities:

Launch *Invite, Welcome, Connect* as a new way of living into our mission.

Implement *The Way of Love* as a clear pathway to belonging to St. Mary's Church and following Jesus Christ.

[This program will be introduced and explained at a meeting on February 16th from 8:30 a.m. until 12:30 p.m. at St. Mary's Church! Everyone should make an effort to attend.]

Both these programs will be presented at the Annual Meeting. The Vestry were of a mind that these programs were incredibly rich and appropriate, and that this was enough to be going on with.

Leadership Goals:

1) Reorganize for growth

Address structural transition needed in our organization as we grow from a parochial church to a program church. Many bullet points need to be fleshed out underneath this goal, e.g., develop personnel policies and job descriptions; revitalize the commission / committee structure; etc.

2) Continue the renewal of the Historic Church

3) Reduce % of the endowment draw to 5.5% by 2020.

These will also be presented at the Annual Meeting.

SMC as an Emergency Shelter

Would we / should we act as such a shelter at times when people in the community have a need?

Julie Z. suggested that it would be valuable to have the conversation, and ask questions around this topic. Paul W. suggested we announce in the eNews that anyone interested in exploring this issue further – assessing the need, listing requirements, etc. – should contact Julie Z, who consented to be the contact point for this discussion.

Updates

Computers in the Parish House – Dave B.

Dave has done a survey and talked with all folks who are using SMC computers. He will put together a written report for our next Vestry meeting, but it looks like we should be able to do everything SMC needs to do with computers for much less money. He will suggest how this is to be done, and have numbers and costs estimated for the written report.

- Murray asked Chris B. if we could have a separate line item for technology in the budget.
- We also discussed the incredible slowness of Internet speed in the Parish House. Dave B. will look into this as well.

By-Laws

Dave F. moved that we approve the additional modifications to the By-Laws as written. Dave B. seconded the motion. Motion passed.

Consent Agenda

Paul W. made a motion, seconded by Chris B. that we approve the Consent Agenda which consisted of the Minutes from the December 2018 meeting and the Treasurer's Report. The motion passed.

We ended the Vestry meeting by learning that our pledge income for the current year (2019) has risen to \$265,050!!! Hallelujah! And many, many thanks to Dave B. and his committee for all their hard work.

Meeting adjourned at 7:20 p.m.

Respectfully submitted,
Mattie Gustafson, Clerk